HPC Employment Affairs Unit (EAU) Jan 2023



Workforce Mobilisation

people went through the HPC Project Introduction





Supported specific Translator sessions for BYLOR



Inclusion of a Closing Manager DVD to end the Inductions



New AV equipment installed into the main Induction Room in preparation of Peak Mobilisation



Continued to provide a reactive service due to limited forecasting



Workforce Learning & Development



IR TRAINING

UU	SUPERVISOR FORUMS

558 ATTENDEES 335 BYLOR

Summer 2022: Setting to work safely Winter 2022: Postponed until Jan 23 Topic: Hazard and Risk perception

Month	Completed
Feb	46
Mar	63
Apr	41
May	81
Jun	31
Jul	21
Aug	61
Sept	35
Oct	50
Nov	45
Dec	14
Grand Total	488

Audit

WORKFORCE AUDIT (INCLUDING MINIMUM COMPTENCY & QUALIFICATION CHECK FOR SITE PASS)



50 HPC TIER 1'S



Monthly scope, at least 10% of newly active workers



Quarterly scope, at least 10% of those in high risk roles including supervisors

Ad Hoc Auditsundertaken when requested **HPC Training Provider onboarding and oversight**





851 Newly active workers audited

AUDITED



Education and Outreach



30 Inspire workshops



outreach events

608

YOUNG PEOPLE

SIGNED UP TO **YOUNG HPC**



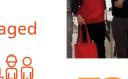
5 Educational establishments engaged



41Young HPC videos created for social media



11,000 young people engaged







Apprenticeships



Achieved of our commitment













ANNA GATES, CIVIL ENGINEERING APPRENTICE WON APPRENTICE OF THE YEAR AT THE SOUTH WEST ICE AWARDS. CHEF ESTEVAN FROM SOMERSET LARDER WON APPRENTICE OF THE YEAR AT SEDGEMOOR BUSINESS AWARDS

AWARDS

EDF Apprenticeship Levy committed, to help support

Skills Development









bronze (87% Male 13% Female)





Jobs Service



1060 JOBS POSTED (2360) including re-listings





individuals engaged

280,000 visits to the **Jobs Service**

website



applications received into the jobs service







community outreach/external recruitment events



