

HPC Employment Affairs Unit (EAU)

Jan 2023

Workforce Mobilisation



6643
people went through the
HPC Project Introduction



Supported specific Translator
sessions for BYLOR



Welcome letter
translated
into **14**
LANGUAGES



Inclusion of a Closing Manager
DVD to end the Inductions



New AV equipment installed into
the main Induction Room in
preparation of Peak Mobilisation



Continued to provide a reactive
service due to limited forecasting



Workforce Learning & Development



IR TRAINING



SUPERVISOR FORUMS

558 ATTENDEES **335** BYLOR

Summer 2022: Setting to work safely
Winter 2022: Postponed until Jan 23
Topic: Hazard and Risk perception

Month	Completed
Feb	46
Mar	63
Apr	41
May	81
Jun	31
Jul	21
Aug	61
Sept	35
Oct	50
Nov	45
Dec	14
Grand Total	488

Audit



WORKFORCE AUDIT (INCLUDING MINIMUM
COMPENCY & QUALIFICATION CHECK FOR SITE PASS)



50 HPC TIER 1'S



Monthly scope, at least 10%
of newly active workers



Quarterly scope, at least 10%
of those in high risk roles including
supervisors

Ad Hoc Audits undertaken when requested
HPC Training Provider onboarding and oversight

Total of workers audited



1609



851 Newly active
workers audited

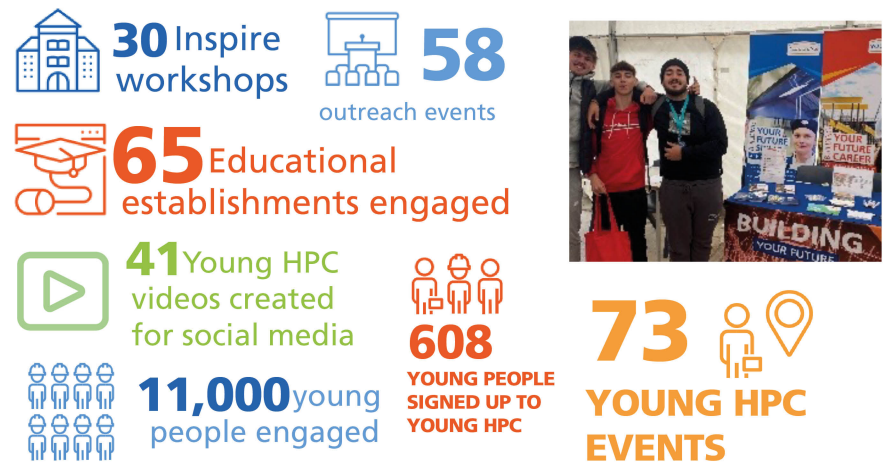


384
HIGH RISK
WORKERS
AUDITED



374
SUPERVISORS AND
MANAGERS AUDITED

Education and Outreach



Skills Development



Apprenticeships



Jobs Service

