



Skills for Nuclear Workforce Development

A collaborative approach across the SW region

Centres of Excellence

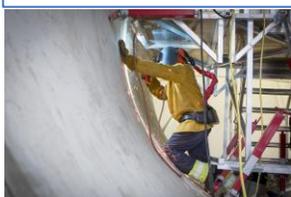
- ❑ **Centres of Excellence** providing training directly linked to HPC critical skills needs and a conduit to support local skills needs.
- ❑ Centres are open for **Welding** and **Construction** Skills development, training (inc Steelfixing) and technical tests
- ❑ **Mechanical** and **Electrical** Centres will be opening in 2022.
- ❑ There is the opportunity to join the **Welding Centre of Excellence Employer Forum now** with Mechanical and Electrical Forums to follow in 2022.

The Welding Centre of Excellence

The Welding Centre of Excellence (WCoE) at Bridgwater and Taunton College, represents a successful partnership between the College, Weldability Sif, the South West Institute of Technology, Hinkley Point C (HPC), and the Heart of the South West LEP. It offers a range of services including:

- Hinkley Point C Project build de-risking
- Technical Tests
- Development of ECITB Training Standards
- RCC-M mentor training
- Welding Specialism training inc:
 - Orbital
 - Duplex
- RCC-M training (supervisor role specific)
- Apprenticeship training
- Skills Bootcamp training
- Regional employer networks
- Quarterly Employer Forums

<https://www.youtube.com/watch?v=08dcdFjBkbc&t=1s>



The Construction Skills & Innovation Centre

The Construction Skills and Innovation Centre (CSIC), located in Cannington, Somerset was built in partnership between Bridgwater & Taunton College and EDF Energy, and is a unique and vast training facility in close proximity to Hinkley Point C. Training and up-skilling constructors and civil engineers, CSIC replicates a real-life construction site, with industry-standard plant, machinery and equipment. Construction site behaviours and standards are learned alongside specific technical knowledge and skills.

- Plant Operations
- CPCS Cards and Training
- Apprenticeships
- NVQs
- Steel Fixing

- Formwork
- Groundworks
- Water Utilities
- Health & Safety
- CSCS Cards and Training



'Plan for Jobs' skills and employment programmes: information for employers

- A range of government programmes, some of which offer financial incentives, are available for employers who are considering hiring employees, offering work experience or upskilling existing staff – see further information on this link. A short summary is detailed on the next 2 slides.
- https://www.gov.uk/guidance/plan-for-jobs-skills-and-employment-programmes-information-for-employers?utm_source=3e204e52-ddf7-4d89-9c69-b68ee1a6a605&utm_medium=email&utm_campaign=govuk-notifications&utm_content=daily

Contents

- Apprenticeships
- Industry placements: T Levels
- Kickstart Scheme
- National Careers Service
- Sector-based work academy programme (SWAP)
- Traineeships
- Free qualifications for adults
- Skills Bootcamps
- Respond to the National Skills Fund consultation

Apprenticeships and Govt Incentives

- ❑ **Apprentices** - **£3k to £4k for every new employee available for new hires until 31.01.22** <https://www.gov.uk/guidance/incentive-payments-for-hiring-a-new-apprentice>
- ❑ **T-Level Industry Placements** - **£1k for every student to July 22)** 2-year qualifications for 16 to 19 year olds. Designed with employers, each T Level is equivalent to 3 A levels and includes a 45-day industry placement. <https://www.gov.uk/government/publications/employer-incentive-payments-for-employers-offering-a-t-level-industry-placement>
- ❑ **Kickstart work experience placements** –long term 16-24 year old unemployed. **100% of wages subsidised at National Minimum Wage until March 22** <https://www.gov.uk/guidance/apply-for-a-kickstart-scheme-grant>
- ❑ **Traineeships for young people age 16-24.** **£1k per placement** for specific apprenticeship or employment roles (extended interview period). Training plus **work experience** and up skilling in English and maths (up to 10 incentive payments per employer, per region **between 1 September 2020 and 31 July 2022.**
- ❑ **Supported Traineeships** for young people with an Education, Health and Care Plan are also available. <https://www.gov.uk/guidance/traineeship-information-for-employers>



EDF Apprenticeship Levy Transfer

- ❑ The **Apprenticeship Levy** (paid by all employers with a pay bill of £3m +) available to pay for the training of Apprentices employed by the business. Funds that aren't used by the employer within two years expire and are passed back to the government.
- ❑ **From April 2019, levy-paying employers can transfer a maximum amount of 25% of their annual funds.** They can make transfers from their apprenticeship account to as many employers as they choose.
- ❑ **Skills for Nuclear Workforce Development support** is available to connect SMEs with Levy Paying Employers (such as EDF) to access Apprenticeship Levy funding for Apprenticeship Training Costs. Also, if your company pays the Apprenticeship Levy, support is available to share best practice to implement a Levy Transfer programme to support your SME supply chain and local employers.
- ❑ **Levy Transfer supports Apprenticeship training** at SW Colleges and Training providers which have received skills for nuclear capacity funding including the Centres of Excellence.

Technical Skills Bootcamps



South West Technical Skills Bootcamps

September 2021 - February 2022

Course duration of 12-16 weeks

Employers

Interested in recruiting from these Skills Bootcamps or in training your own staff?
Email: SWTechnicalBootcamps@somerset.gov.uk

Open to adults aged 19+, in work, or unemployed for 12 months or less.

Apply today at: www.train4tomorrow.org.uk



[f @Skills Launchpad](#) [t @Skillslaunchpad](#) [i @Skillslaunchpad](#) [in @Heart of the South West Skills Launchpad](#)

- Construction
- Electrical Installation
- Engineering & Manufacturing
- Welding
- Photonics
- Net Zero Retrofit
- Agri Tech
- Marine Electrical
- Marine Technical

Short 'up skilling' training courses at (or leading to) Level 3 for:

- Adults (aged 19+) and unemployed less than 12 months
- Employed Adults to re-skill in a different sector (no charge)
- Employers looking to upskill existing staff (only 30% contribution needed)
- Employers looking to recruit (no charge)

Any Questions?

Contact me on mary.payne@swmas.co.uk